



Employee Benefits Division
 141 Pryor Street SW, Suite 7001
 Atlanta, GA 30303
 Phone: 404-612-7600
 Email: employeebenefits@fultoncountyga.gov

Active Employee Enrollment Form

INFORMATION ABOUT YOU

Name (first name, last name):			Date of Hire:	
Address:		City:	State:	Zip Code:
Birthdate:	Employee ID or Last 4 SSN:		Department name:	
Marital status: <input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced				

YOUR HEALTH PLAN OPTIONS

Medical plan coverage tier (select one): <input type="checkbox"/> Employee only <input type="checkbox"/> Employee + 1 <input type="checkbox"/> Family <input type="checkbox"/> Waive coverage				
Medical plan options: SELECT ONE MEDICAL PLAN		<input type="checkbox"/> Anthem HSA Plan	<input type="checkbox"/> Anthem POS Plan	
		<input type="checkbox"/> Anthem HMO Plan	<input type="checkbox"/> Kaiser HMO Plan	
Dental plan coverage tier (select one): <input type="checkbox"/> Employee only <input type="checkbox"/> Employee + 1 <input type="checkbox"/> Family <input type="checkbox"/> Waive coverage				
Dental plan options: SELECT ONE DENTAL PLAN		<input type="checkbox"/> Aetna Dental PPO Plan <input type="checkbox"/> Aetna Dental HMO Plan		
Superior Vision coverage tier (select one): <input type="checkbox"/> Employee only <input type="checkbox"/> Employee + 1 <input type="checkbox"/> Family <input type="checkbox"/> Waive coverage				

INDIVIDUALS TO BE COVERED

Name (last, first, M.I.)	Social Security #	Sex (M or F)	Birthdate (mm/dd/yyyy)	Disabled before age 19?
Self				<input type="checkbox"/> Yes
Spouse				<input type="checkbox"/> Yes
Child				<input type="checkbox"/> Yes
Child				<input type="checkbox"/> Yes
Child				<input type="checkbox"/> Yes

METLIFE BASIC LIFE AND AD&D INSURANCE (MANDATORY)	METLIFE DEPENDENT LIFE INSURANCE
<input checked="" type="checkbox"/> \$50,000 (mandatory enrollment)	<input type="checkbox"/> \$10,000 per dependent

METLIFE SUPPLEMENTAL LIFE INSURANCE (UP TO \$300,000) - Coverage subject to approval					
<input type="checkbox"/> \$25,000	<input type="checkbox"/> \$75,000	<input type="checkbox"/> \$125,000	<input type="checkbox"/> \$175,000	<input type="checkbox"/> \$225,000	<input type="checkbox"/> \$275,000
<input type="checkbox"/> \$50,000	<input type="checkbox"/> \$100,000	<input type="checkbox"/> \$150,000	<input type="checkbox"/> \$200,000	<input type="checkbox"/> \$250,000	<input type="checkbox"/> \$300,000

BENEFICIARY DESIGNATION: If you do not list benefit percentages, proceeds will be paid in equal shares to the named primary beneficiaries who survive you. If no primary beneficiary survives you, proceeds will be paid to the contingent beneficiaries. If you list benefit percentages, the total must equal 100%. (Employee is the beneficiary of proceeds from spouse or child coverage.)

Name (last, first, M.I.)	Social Security #	Relationship	Benefit Percentage (%)
Primary			
Primary			
Contingent			
Contingent			

Employee ID #: _____ **Date:** _____

Employee Signature: _____

Send your completed form to the Fulton County Employee Benefits Division:
employeebenefits@fultoncountyga.gov

IF YOU ARE DECLINING MEDICAL COVERAGE

I understand that I have been given an opportunity to apply for medical, dental and/or vision benefits as offered by my employer. After careful consideration, I have decided not to take advantage of this offer because I have equitable coverage for myself, or as a covered dependent of my spouse, through another plan. I agree to notify the County if my coverage is discontinued, so that my coverage through the County may begin the date that my current coverage ends.

Reason for refusal (check all that apply): <input type="checkbox"/> Spouse of County employee: Spouse name: _____ Last 4 SSN #: _____ <input type="checkbox"/> Other group coverage sponsored by spouse's employer <input type="checkbox"/> Other group coverage sponsored by another organization <input type="checkbox"/> Other: _____	For other coverage: Attach proof of other coverage and complete the below plan information. <hr/> Carrier: _____ Plan number: _____ <hr/> Telephone number: _____
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I hereby apply (for myself and my eligible family members) for the coverage specified in the contract between my group/employer and Anthem Blue Cross and Blue Shield of Georgia, Kaiser Foundation Health Plan of Georgia HMO, Aetna, MetLife, or Superior Vision (through MetLife) - hereinafter referred to as "the Plans".

I understand and agree that the effective date of coverage will be governed by the stipulations of the group application and the master group contract under which this application is made. I understand that membership will continue according to the terms of the contract between the employer and the Plans. I hereby authorize the employer to periodically deduct any charge due from me hereunder and to remit to the Plans along with any contribution due from the employer.

I hereby authorize any hospital, physician, psychiatrist, psychologist, counselor, psychiatric hospital or other provider, dispenser of prescription drugs, appliances, ambulance service or any person or any institution rendering services to me or members of my family, if covered hereunder, to furnish the Plans all requested information concerning treatment, advice, psychiatric care or medical care for previous or future conditions, illnesses or disabilities.

I declare that all statements made hereon, including the information provided on the front of this application, are complete and true to the best of my knowledge and belief, and I agree that the Plans may cancel this coverage, within two years from the effective date, for any ineligible family member for whom erroneous or false information has been submitted, and I personally assume liability for reimbursement to the Plans for any benefit payment made on behalf of such family member. After this contract has been in force for a period of two years during the lifetime of the insured, it shall become incontestable as to the statements in the applications. I understand that I am responsible for giving notice to my group/employer of any changes in my status and that of my family members that affect coverage.

ABBREVIATED NOTICE OF INSURANCE INFORMATION PRACTICES

Privacy Act of 1974. Georgia state law establishes standards for the collection, use and disclosure of information gathered in connection with insurance transactions. The application attached to this notice contains specific personal questions about you and your dependents. Your answers are required to determine if you qualify for coverage. Plans are required to advise you that personal information may be collected from persons other than you or other individuals proposed for coverage. An investigative consumer report may be made to help obtain additional medical data from physicians or hospitals.

All data is confidential. Plans are required by law to keep such data confidential. It will be seen only by their employees and authorized agents. This data may in certain circumstances be disclosed without your authorization. Plans may furnish such data to authorized federal or state agencies, consumer investigative service bureaus or others if part of standard business practice or required by law.

Access to your data. You have the right to see or obtain a photocopy of your personal information. You also have the right to send a written request if you want any of your personal information to be amended, corrected or deleted. If you wish to have a more detailed explanation of information practices, please contact the applicable carrier:

- Anthem, Customer Service Department, P.O. Box 7368, Columbus, Georgia 31908-7368
- Aetna, Inc., RT-52, 151 Farmington Avenue, Hartford, Connecticut 06156
- Kaiser Foundation Health Plan of Georgia, Nine Piedmont Center, 3495 Piedmont Road NE, Atlanta, GA 30305
- MetLife, P.O. Box 360905, Pittsburg, PA 15251-6905
- Superior Vision: Privacy Office, P.O. Box 509, Troy, NY 12181