

2025 Biweekly Premium Rates: New Hire Employees

Medical Premiums	Biweekly County		Biweekly Employee		Cost Share Percentage	
	Without Wellness		Without Wellness		County	Employee
ANTHEM HSA PLAN						
Employee	\$278.14		\$69.53		80%	20%
Employee + 1	\$531.66		\$132.92		80%	20%
Family	\$693.12		\$173.28		80%	20%
ANTHEM POS PLAN						
Employee	\$332.82		\$110.94		75%	25%
Employee + 1	\$614.27		\$204.75		75%	25%
Family	\$833.50		\$277.83		75%	25%
ANTHEM HMO PLAN						
Employee	\$311.62		\$77.91		80%	20%
Employee + 1	\$575.14		\$143.79		80%	20%
Family	\$780.42		\$195.10		80%	20%
KAISER HMO PLAN						
Employee	\$294.70		\$73.67		80%	20%
Employee + 1	\$563.34		\$140.84		80%	20%
Family	\$734.42		\$183.60		80%	20%

Biweekly medical premiums will be \$10 lower if the wellness credit is earned, and \$25 higher if you must pay the tobacco surcharge.

Dental Premiums	Biweekly County		Biweekly Employee		Cost Share Percentage	
					County	Employee
AETNA DENTAL HMO PLAN						
Employee		\$6.62		\$2.21	75%	25%
Employee + 1		\$12.92		\$4.30	75%	25%
Family		\$21.19		\$7.06	75%	25%
AETNA DENTAL PPO PLAN						
Employee		\$13.68		\$4.56	75%	25%
Employee + 1		\$28.06		\$9.35	75%	25%
Family		\$36.79		\$12.26	75%	25%

Vision Premiums	Biweekly County		Biweekly Employee		Cost Share Percentage	
					County	Employee
SUPERIOR VISION PPO PLAN						
Employee		\$1.89		\$1.36	58%	42%
Employee + 1		\$3.86		\$2.80	58%	42%
Family		\$5.07		\$3.67	58%	42%

2025 Biweekly Premium Rates: Active Employees

Life Insurance Premiums	Biweekly County	Biweekly Employee	Cost Share Percentage	
			County	Employee
Life B & AD&D (50K)	\$2.36	\$0.79	75%	25%
Life D (10K)	\$2.74	\$0.92	75%	25%

Supplemental Life Insurance Premiums	Benefit Amount	Total Biweekly Premium (100% Employee-Paid)
Employee Optional Supplemental Term Life	\$25,000	\$3.75
	\$50,000	\$7.50
	\$75,000	\$11.25
	\$100,000	\$15.00
	\$125,000	\$18.75
	\$150,000	\$22.50
	\$175,000	\$26.25
	\$200,000	\$30.00
	\$225,000	\$33.75
	\$250,000	\$37.50
	\$275,000	\$41.25
	\$300,000	\$45.00