

## Agenda

History of trauma and racism Impact of Trauma Safety and Self-Care Trauma Recovery and Resilience

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## History of Trauma

Intergenerational/Historical Trauma Racial Injustice Environmental Trauma

Intergenerational & Historical Trauma	-	_
Caused by events that target a group of people	-	
Epigenetic Trauma that has been passed down		
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Racial Injustice  Discrimination		
Racial Profiling		
Stereotyping Bias	-	
Prejudice	-	
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Environmental Trauma	-	
Natural or Manmade Disaster Global Pandemic	-	
Global Falldeffild	-	
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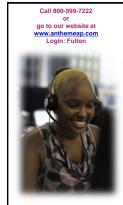
Impact of Trauma	-
Acute Stress & PTSD	
Medical Issues Social and Emotional	
Social and Emotional	
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Signs and Symptoms	
Emotional & psychological impact:	
Shock, denial, or disbelief	
Confusion, difficulty concentrating Anger, irritability, mood swings	
Anxiety and fear	
Guilt, shame, self-blame	_
Withdrawing from others Feeling sad or hopeless	
Feeling disconnected or numb	
Feeling like you are reliving and event	
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Trauma Recovery and Resilience	
Triggers	
Setting Healthy Boundaries Self-care	
Support System	
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Trauma Triggers		
A psychological stimulus that prompts recall of a traumatic experience		
Flight, Fright, Freeze		
Paired Associations		
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Setting Healthy Boundaries		
Removing ourselves from stimulus when needed		
Name your limits		
Tune into your feelings		
Give yourself permission to do what you need to  Changing thoughts and speech to avoid re-traumatization		
Changing thoughts and speech to avoid re-tradmatization		
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Self-care		
Intentional act of meeting one's emotional, physical, and spiritual needs.		
Healthy Restorative		
Necessary		
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## Support System

EAP
Family and Friends
Coworkers

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## How EAP Can Help ...

- Face-to-face or online counseling sessions
- · Legal/Financial consultations
- · Child/Eldercare consultation & referrals
- · Daily life resources
- ID theft recovery
- Free credit monitoring
- myStrength Health Club for Your Mind
- Let's Talk Depression A Multi Resource Tool Kit
- Comprehensive website
  - o Resources
  - Self assessments
  - Health/wellness library
  - Legal forms

