Attachment I

Fulton County 2022 Medical & Rx Rates 2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
ACTIVE EMPLOYEES		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$671.37	\$537.09	\$557.09	\$134.27	\$114.27	\$681.45	\$545.16	\$565.16	\$136.29	\$116.29	\$10.08	\$8.07	\$8.07	\$2.02	\$2.02	1.5%
Employee + 1	\$1,283.36	\$1,026.69	\$1,046.69	\$256.67	\$236.67	\$1,302.61	\$1,042.09	\$1,062.09	\$260.52	\$240.52	\$19.25	\$15.40	\$15.40	\$3.85	\$3.85	1.5%
Family	\$1,673.11	\$1,338.49	\$1,358.49	\$334.62	\$314.62	\$1,698.20	\$1,358.56	\$1,378.56	\$339.64	\$319.64	\$25.09	\$20.07	\$20.07	\$5.02	\$5.02	1.5%
Kaiser HMO																
Employee	\$565.93	\$452.74	\$472.74	\$113.19	\$93.19	\$605.52	\$484.42	\$504.42	\$121.10	\$101.10	\$39.59	\$31.67	\$31.67	\$7.92	\$7.92	7.0%
Employee + 1	\$1,081.83	\$865.46	\$885.46	\$216.37	\$196.37	\$1,157.52	\$926.02	\$946.02	\$231.50	\$211.50	\$75.69	\$60.55	\$60.55	\$15.14	\$15.14	7.0%
Family	\$1,410.35	\$1,128.28	\$1,148.28	\$282.07	\$262.07	\$1,509.02	\$1,207.22	\$1,227.22	\$301.80	\$281.80	\$98.67	\$78.94	\$78.94	\$19.73	\$19.73	7.0%
BCBS POS																
Employee	\$856.94	\$642.70	\$662.70	\$214.23	\$194.23	\$869.79	\$652.35	\$672.35	\$217.45	\$197.45	\$12.86	\$9.64	\$9.64	\$3.21	\$3.21	1.5%
Employee + 1	\$1,581.60	\$1,186.20	\$1,206.20	\$395.40	\$375.40	\$1,605.32	\$1,203.99	\$1,223.99	\$401.33	\$381.33	\$23.72	\$17.79	\$17.79	\$5.93	\$5.93	
Family	\$2,146.08	\$1,609.56	\$1,629.56	\$536.52	\$516.52	\$2,178.27	\$1,633.70	\$1,653.70	\$544.57	\$524.57	\$32.20	\$24.15	\$24.15	\$8.05	\$8.05	1.5%
BCBS HMO																
Employee	\$752.21	\$601.77	\$621.77	\$150.44	\$130.44	\$763.50	\$610.80	\$630.80	\$152.70	\$132.70	\$11.29	\$9.03	\$9.03	\$2.26	\$2.26	1.5%
Employee + 1	\$1,388.33	\$1,110.66	\$1,130.66	\$277.67	\$257.67	\$1,409.14	\$1,127.32	\$1,147.32	\$281.83	\$261.83	\$20.82	\$16.65	\$16.65	\$4.16	\$4.16	1.5%
Family	\$1,883.84	\$1,507.07	\$1,527.07	\$376.77	\$356.77	\$1,912.08	\$1,529.66	\$1,549.66	\$382.42	\$362.42	\$28.24	\$22.59	\$22.59	\$5.65	\$5.65	1.5%