Coverage Period: 01/01/2022 – 12/31/2022

Coverage for: Individual + Family | Plan Type: POS + HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-397-9267. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-397-9267 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,500/member or \$3,000/family for In-Network Providers. \$3,000/member or \$6,000/family for Non-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care</u> for In- <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000/member or \$6,000/family for In-Network Providers. \$6,000/member or \$12,000/family for Non-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes, Blue Open Access POS. See <a href="https://www.anthem.com">www.anthem.com</a> or call (855) 397-9267 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	Specialist visit	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	Non-network preventive care services for children prior to their 6th birthday have no deductible. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Costs may vary by site of service.
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Costs may vary by site of service.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Common Medical Event Services You May Need		Out-of-Network Provider (You will pay the most)	Important Information	
	Tier 1 – Typically Generic Drugs	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	Some drugs require prior authorization or no benefits provided.  Some drugs subject to step therapy, quantity limitations and other utilization management requirements.	
If you need drugs to treat your illness or condition More information about	Tier 2 – Typically Preferred Brand and Non-Preferred Generic Drugs	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	Only drugs listed on the <u>formulary</u> are covered. Not all <u>prescription drugs</u> are covered.  Retail drugs limited to up to 30-day supply; home delivery and maintenance pharmacy	
prescription druq coverage is available at www.anthem.com/pharm acyinformation/	Tier 3 – Typically Non- Preferred Brand and Generic Drugs	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	limited to up to 90-day supply.  First 30-day supply and one refill of maintenance medications may be filled at retail pharmacy. Thereafter, must be filled through home delivery or maintenance	
	Typically Preferred <u>Specialty</u> <u>Drugs</u> (Brand and Generic)	10% <u>coinsurance</u> (retail and home delivery)	40% <u>coinsurance</u> (retail only)	pharmacy. No charge for ACA-required generic preventive drugs, such as contraceptives (brand name contraceptives if a generic is not medically appropriate).	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
surgery	Physician/surgeon fees	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Emergency room care	10% <u>coinsurance</u>	Covered as in-network	None	
If you need immediate	Emergency medical transportation	10% <u>coinsurance</u>	Covered as in- <u>network</u>	None	
medical attention	<u>Urgent care</u>	10% <u>coinsurance,</u> <u>deductible</u> does not apply	40% <u>coinsurance</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	40% <u>coinsurance</u>	120 days/benefit period for inpatient rehabilitation and skilled nursing care combined.	
	Physician/surgeon fees	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	

		What You Will Pay  Network Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need				
If you need mental health, behavioral health, or substance	Outpatient services	Office visit: 10% <u>coinsurance</u> ; Other outpatient: 10% <u>coinsurance</u>	Office visit: 40% coinsurance; Other outpatient: 40% coinsurance	None	
abuse services	Inpatient services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Office visits	10% <u>coinsurance</u>	40% <u>coinsurance</u>		
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	(e.g., ultrasound).	
	Home health care	10% <u>coinsurance</u>	40% <u>coinsurance</u>	120 visits/benefit period.	
	Rehabilitation services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Costs may vary by site of service.  The following visit limits apply in-network and out-of-network combined, and for office and outpatient visits combined.  Physical and occupational therapy limited to 20 visits per benefit period; speech therapy limited to 20 visits per benefit period; chiropractic care limited to 20 visits per	
If you need help recovering or have other special health needs	Habilitation services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	benefit period. Limits do not apply if care is part of hospic care or inpatient facility services benefit. When therapies are rendered in the home the home care visit limit applies instead of the therapy limits. Therapy visit limits do not apply to autism services.	
	Skilled nursing care	10% <u>coinsurance</u>	40% <u>coinsurance</u>	120 days/benefit period for inpatient rehabilitation and skilled nursing care combined.	
	Durable medical equipment	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Plan may limit coverage to rental, or purchase if less.	
	<u>Hospice services</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None	

		What You Will Pay		Limitations Evacations 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered
	Children's glasses	Not covered	Not covered	Not covered
	Children's dental check-up	Not covered	Not covered	Not covered

### **Excluded Services & Other Covered Services:**

Services Your P	<u>Plan</u> Generally	Does NOT Cove	r (Check your policy or <u>p</u>	<u>lan</u> document for more inform	ation and a list of any of	ther <u>excluded services</u> .)

Acupuncture
 Children's dental check-up
 Children's eye exam
 Children's glasses
 Children's glasses
 Private-duty nursing
 Routine eye care (Adult)
 Routine foot care (unless medically necessary)
 Weight loss programs (except as required under the Affordable Care Act)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery
 Chiropractic care (limited to 20 visits per year)
 Hearing aids
 Non-emergency care when traveling outside the U.S. (See <a href="https://www.bcbsglobalcore.com">www.bcbsglobalcore.com</a>)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Georgia Office of Insurance and Safety Fire Commissioner, Consumer Services Division 2, Martin Luther King, Jr. Drive, WestTower, Suite 716, Atlanta, Georgia 30334, (800) 656-2298, <a href="https://www.oci.ga.gov/ConsumerService/Home.aspx">www.oci.ga.gov/ConsumerService/Home.aspx</a>; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance</a> Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Grievances and Appeals, P.O. Box 105449, Atlanta, GA 30548-5449; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <u>www.cciio.cms.gov</u>; Georgia Office of Insurance and Safety Fire Commissioner, Consumer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 716, Atlanta, Georgia 30334, (800) 656-2298, www.oci.ga.gov/ConsumerService/Home.aspx.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-397-9267.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$1,500
Specialist coinsurance	10%
■ Hospital (facility) <u>coinsurance</u>	10%
Other coinsurance	10%

### This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
<u>Diagnostic tests</u> (ultrasounds and blood work)
<u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,500	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$1,070	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,630	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,500
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$390
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,890

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,500
Copayments	\$0
Coinsurance	\$130
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,630