# MINUTES OF THE FULTON COUNTY WORKFORCE PREPARATION & EMPLOYMENT SYSTEM LOCAL WORFORCE DEVELOPMENT BOARD OF DIRECTORS MEETING THURSDAY, MARCH 29, 2018

# **Meeting Minutes**

The meeting was held at Fulton County Government Center, 141 Pryor Street, S.W., Atlanta, GA 30303, Conference Room #2045.

## **BOARD MEMBERS ATTENDING:**

Latron PRICE, Tommie JONES, Perry HERRINGTON, Marvin LASTER, Robelyn MCNAIR, Stephanie ROOKS, Tim BIRT, Yulonda DARDEN BEAUFORD, Oscar PRIOLEAU, JR., Elizabeth SCOTT, Neil Gluckman, Joyce DORSEY, Kenneth SLAVEN, Jeff BUTTERWORTH; and Calvin ELLISON.

## STAFF MEMBERS ATTENDING:

Al NASH, Samir ABDULLAHI; Tracey BRADLEY, David KEYES, Denval STEWART, Ebony VINES-JACKSON, Mariska ANGALL, Tonya GRULLON and Carol SHIELDS.

# **GUESTS IN ATTENDANCE**

Robin Cone, Georgia Vocational Rehabilitation Agency, Local Workforce Development Area Coordinator Toni Anderson, Proxy for Elizabeth Norman and Atlanta Job Corps

#### **CALL TO ORDER**

Board Chairperson, Mr. Latron Price called the March Full Board meeting to order at 9:20AM.

#### **ROLL CALL**

Board Clerk, Carol Shields, proceeded to call the roll. There was a presence of a quorum.

# **OPENING CEREMONIES**

Chairperson Price introduced himself and welcomed and thanked everyone for attending the meeting.

## **INTRODUCTION OF GUESTS/PUBLIC COMMENTS**

Chairperson Latron Price introduced our guests to the board and proceeded with public comments.

One public comment card was submitted by Robin Cone with Georgia Vocational Rehabilitation Agency, Local Workforce Development Area Coordinator. Chairperson Price invited Ms. Robin Cone to introduced herself and speak into the meeting for public comment. Also, Toni Anderson introduced herself as proxy for board member Elizabeth Norman.

# **PROGRAM REPORT**

The program report was read and approved.

#### STANDARD ORDER OF BUSINESS

After public comment, Chairperson Price reiterated to the board members of the transition of Workforce Development from Housing and Community Development to Select Fulton Economic Development. He explained this transition will be better and properly aligned for improvements in engaging business with a greater opportunities and huge benefits for local businesses for residents, thus, increasing workforce for citizens in Fulton County. Chairman Price

Chairman then acknowledged and turned the meeting over to Al Nash, Director of Select Fulton, to introduce himself to the board. Al greeted the board and introduced himself as the Director of Economic Development

Select Fulton. He gave a brief introduction of his background history. He confirmed as of February 1, 2018, Workforce Development transitioned to Select Fulton Economic Development. He discussed his vision for meeting the needs of Fulton County by attracting more businesses into the community, preparing training and employment for adults as well as for our youth that have fallen through the system, and WIOA funding through grants. His main focus is to make sure we have trained people in the workforce so when companies come to Fulton County we will have trained and skill workers.

The meeting was then turned over to Samir Addullahi, Deputy Director of Select Fulton in Economic Development in Fulton County. He greeted the board members with a brief introduction. The then delivered a power point presentation overview of Economic Development. His advised that his ultimate goal was to give the board a high level version on:

- What Is Select Fulton? It is the Economic Development Organization for Fulton County. It is made up of the Development Authority of Fulton County which is like a governmental entity with its own board and nominated by the Board of Commissions. The Local Workforce Development Board has been added as one of the services along with county employees that make up all comprehensive economic development services which are the brand initiatives of Select Fulton.
- How do we Practice Economic Development? It is through 1) Encourage high-wage/High Skilled Jobs, 2) Increase the Capital Investment in the Community and 3) Fiscal Security. Why Economic Development is important? It is for jobs, tax, and Q.O.L. The primary area of focus for Economic Development is for business retention, business attraction, business expansion, redevelopment, and business assistance. Some of the services provided to name a few are taxes and incentives, workforce recruitment assistance, employee relocation assistance, etc. Sources for these projects come by way of real estate community, community partners, industry partners, and service partners
- Outcomes of Economic Development? The outcomes ties into workforce development to help identify qualified and trained workers and prospective businesses looking to invest in Fulton County.
  The 2017 Project totals include induced and worked projects to increase capital investment and increase jobs including strategic partnerships and new programs such as e-commerce Freeport tax exemptions.

The Deputy Director concluded his presentation by stating that there are a lot of things that are happening in economic development and excited to now add Workforce Development. He also commended the board for the great things they have already done and looked forward to the partnership in the future thanked everyone for their time.

#### **MINUTES**

Approval of Minutes of December 4, 2017 Board Retreat Meeting

After the power point presentation from the Deputy Director, Chairman Price interjected the meeting and moved to the review and approval of the Meeting Minutes from the previous Board Meeting Retreat that was held on December 4, 2017 at Metropolitan College. After reading the minutes, Mr. Price asked for a motion to approve the December 4, 2017 Board Meeting Retreat minutes. There were no corrections to the minutes therefore, a motion was made by Robelyn McNair and seconded by Perry Herrington. The vote was unanimously approved and passed by the board.

Chairperson Price turned the meeting over to Tracey Bradley, Division Manager. He notified the board that as of July 1, 2018, the State Workforce will be moving from the Georgia Department of Economic Development to the Technical College System of Georgia (TCSG) under Joe Dan Banker.

Mr. Bradley discussed and notified the board of the \$105K recapture and explained the recapture was due to overserving In School Youth (ISY) and not underserving youth. The recapture of funds will not come out of the grant, but from Fulton County General funds. Mr. Bradley wanted it to be understood that funding was spent on youths, but just in the wrong category.

WIOA and Legislative updates was presented by David Keyes, MIS Coordinator. He explained that for Title 1 of WIOA, it has four (IV) titles that receives money from the USDOL. Title 1 covers Adult, Dislocated Workers, and Youth through services and training. He explained that \$73 million comes to the State and then is passed through Workforce which was \$4 million. He advised that Title II dollars go directly to the USDOL of \$42 million. Title III goes to the Georgia Department Labor for unemployment services and unemployment insurance for \$104 million. Under Title IV, both rehabs get \$83 million. All totals \$324 million that the USDOL is giving to Georgia. In a breakdown, 22% of that is in Title I, 13% in Title II, and 32% Title III for TDOL and 25% going to Rehab. This is statewide if its rehabilitation, workforce, training, and all different services that are provided.

### **VOTING ITEMS**

Tracey Bradley brought before the board a voting item for ITA (Individual Training Accounts) increase. He explained that the Atlanta Regional Commission in January 2018 decided for our region the increase the ITA amount from \$5K to \$7K for one year and \$8K to \$10K for the second year. This would allow and help us to spend down and draw down dollars to spend towards education and training for our clients we serve. Board Member Perry Herrington suggested when a voting item is brought before the board and presented; recommend bringing any information and data as supporting documents for the board members to review so that the board can move based on the information.

Motion to approve the ITA increase of \$5k to \$7K for one year and from \$8K to \$10K for two year program submitted was made by Robelyn McNair, properly seconded by Elizabeth Scott and approved for adoption as presented by a majority vote of directors present with 1 nay by Neil Gluckman, and no abstentions.

#### **EXECUTIVE SESSIONS**

Move to go into Executive Session was made by Robelyn McNair and seconded by Oscar Prioleau for full board membership. There were no opposes and no abstentions. The Board is now in Executive Session. Chairperson Price introduced our new board members for approval. The Board Development and Visibility Task Force meet in closed session to make recommendation and move forward with the recommendation. The taskforce board returned. The two board members that are being recommended for full board membership are Jeff Butterworth and Dr. Calvin Ellison. Both were asked to leave the room. Chairperson Price gave background information about each candidate. Jeff Butterworth would be replacing William Palmer and Dr. Charles Ellison would replace Grady Bland.

Motion to accept the recommendations of the two new board members were made and properly seconded and approved as noted by a majority vote of the Directors present made by Perry Herrington and it was seconded by Robelyn McNair with no abstentions. Per Chairperson Price, we have two board members being recommended for approval for full board membership to the Board of Commissioners to make their membership official. Both members returned to the room and were welcomed to the board. The board exited out of Executive Session. The voting in Executive session will be published after the minutes are approved.

#### **FINANCE**

Financial report was discussed by Mariska Angall. Financial informational report was disseminated to the board. She reviewed the financial report with the board members. The PY 2016-2018 that will close out by June 30. The report shows other grants have been received; when they are available; when will expire; how much we have expended so far; unexpended percentages as well as our obligation; amount on the books, what has been obligated and the balances we are in danger of losing if we do not spend the by June 30, 2018. She

explained that the key is to get the Customer finish to go to the actual career path and be employed. Other grants are spending and we hope to deplete these funds by June 30, 2018. She explained that the way the grants work, they overlap so they are constantly having to shift expenses and expenditures to make sure they can meet the obligation requirements as well as to report accurate information. There are still grants in 2017 to 2019 that were received last year that need to be obligated. She asked that the board members assist us with any ideas, opportunities to serve our Customers. On the economic side, organizing workers and organizing training so that the employers have trained employers. The Financial picture is to see how much we have left to spend. Also to keep financial tracking internally, the Finance Team would like to move to a more electronic system because there is a program and financial side. Also a budget modification has to be approved as well at an executive committee meeting per Perry Herrington. The Finance Team also recommended that a Financial Committee Team be developed.

#### TASK COMMITTEE FORM

The Board Clerk made an announcement for each board member to complete the Taskforce form enclosed in their packet to indicate what Taskforce or Council they would like to serve. Chairman Price makes it know to the board members that it is a requirement that all members participate on a taskforce. Several of the board members completed the form and returned to the board clerk and will be filed accordingly.

#### **CLOSING REMARKS**

Closing remarks were given by Chairman Price. He encouraged each board member to become active and participate in one of the three (3) board taskforces as required in the bylaws.

Chairperson Price suggested a board "Social" to get together and talk about our work, ourselves and what we are doing amongst to enlighten each other on what they are doing.

Finally Chairperson encouraged the board members to ask their peers, colleagues, and friends that may be interested in serving on the board.

# **NEXT BOARD MEETING**

The next FCWPES Board of Directors meeting will be held tentatively on Thursday, April 26, 2018. The location and time is to be determined. The board is requesting another location for the next meeting.

## **ADJOURMENT**

No additional business, questions, or issues were initiated and Chairman Price declared the meeting adjournment 11:14 A.M. The motion to adjourn the meeting was made by Robelyn McNair.