

Fulton County Active Employees
2021 VS 2020 Medical & Rx Rates Comparison

	PY 2020 - Monthly Rates					PY 2021 - Monthly Rates					Monthly Rate Change - 2021 vs. 2020					Estimated % change
ACTIVE EMPLOYEES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$ 662.36	\$ 529.89	\$ 549.89	\$ 132.47	\$ 112.47	\$ 671.37	\$ 537.09	\$ 557.09	\$ 134.27	\$ 114.27	\$ 9.01	\$ 7.21	\$ 7.21	\$ 1.80	\$ 1.80	1.4%
Employee + 1	\$ 1,266.15	\$ 1,012.92	\$ 1,032.92	\$ 253.23	\$ 233.23	\$ 1,283.36	\$ 1,026.69	\$ 1,046.69	\$ 256.67	\$ 236.67	\$ 17.21	\$ 13.77	\$ 13.77	\$ 3.44	\$ 3.44	1.4%
Family	\$ 1,650.66	\$ 1,320.53	\$ 1,340.53	\$ 330.13	\$ 310.13	\$ 1,673.11	\$ 1,338.49	\$ 1,358.49	\$ 334.62	\$ 314.62	\$ 22.45	\$ 17.96	\$ 17.96	\$ 4.49	\$ 4.49	1.4%
Kaiser HMO																
Employee	\$ 552.09	\$ 441.67	\$ 461.67	\$ 110.42	\$ 90.42	\$ 565.93	\$ 452.74	\$ 472.74	\$ 113.19	\$ 93.19	\$ 13.84	\$ 11.08	\$ 11.08	\$ 2.77	\$ 2.77	2.5%
Employee + 1	\$ 1,055.38	\$ 844.30	\$ 864.30	\$ 211.08	\$ 191.08	\$ 1,081.83	\$ 865.46	\$ 885.46	\$ 216.37	\$ 196.37	\$ 26.45	\$ 21.16	\$ 21.16	\$ 5.29	\$ 5.29	2.5%
Family	\$ 1,375.87	\$ 1,100.70	\$ 1,120.70	\$ 275.17	\$ 255.17	\$ 1,410.35	\$ 1,128.28	\$ 1,148.28	\$ 282.07	\$ 262.07	\$ 34.48	\$ 27.58	\$ 27.58	\$ 6.90	\$ 6.90	2.5%
BCBS POS																
Employee	\$ 845.43	\$ 634.07	\$ 654.07	\$ 211.36	\$ 191.36	\$ 856.94	\$ 642.70	\$ 662.70	\$ 214.23	\$ 194.23	\$ 11.51	\$ 8.63	\$ 8.63	\$ 2.88	\$ 2.88	1.4%
Employee + 1	\$ 1,560.39	\$ 1,170.29	\$ 1,190.29	\$ 390.10	\$ 370.10	\$ 1,581.60	\$ 1,186.20	\$ 1,206.20	\$ 395.40	\$ 375.40	\$ 21.22	\$ 15.91	\$ 15.91	\$ 5.30	\$ 5.30	1.4%
Family	\$ 2,117.29	\$ 1,587.97	\$ 1,607.97	\$ 529.32	\$ 509.32	\$ 2,146.08	\$ 1,609.56	\$ 1,629.56	\$ 536.52	\$ 516.52	\$ 28.79	\$ 21.59	\$ 21.59	\$ 7.20	\$ 7.20	1.4%
BCBS HMO																
Employee	\$ 742.12	\$ 593.70	\$ 613.70	\$ 148.42	\$ 128.42	\$ 752.21	\$ 601.77	\$ 621.77	\$ 150.44	\$ 130.44	\$ 10.09	\$ 8.08	\$ 8.08	\$ 2.02	\$ 2.02	1.4%
Employee + 1	\$ 1,369.71	\$ 1,095.77	\$ 1,115.77	\$ 273.94	\$ 253.94	\$ 1,388.33	\$ 1,110.66	\$ 1,130.66	\$ 277.67	\$ 257.67	\$ 18.62	\$ 14.90	\$ 14.90	\$ 3.72	\$ 3.72	1.4%
Family	\$ 1,858.56	\$ 1,486.84	\$ 1,506.84	\$ 371.71	\$ 351.71	\$ 1,883.84	\$ 1,507.07	\$ 1,527.07	\$ 376.77	\$ 356.77	\$ 25.28	\$ 20.23	\$ 20.23	\$ 5.06	\$ 5.06	1.4%